

STRATEGIC PORTFOLIO



**INNOVATIVE
RESOURCES FOR
INDEPENDENCE**

INTEGRITY • RESPECT • COMPASSION • SELF-IMPROVEMENT

STRATEGIC IMPERATIVES

A continued commitment to excellence and growth

A person-centric focus that supports people's choices to live the life they want

An outcome-based and concentrated effort to offer people experiences and options that support informed decision-making

A fiscally responsible, flexible, and operational platform providing direct services, administrative, and clinical supports with financial stability in an ever-changing business environment

An innovative commitment to connecting people to resources and services that support a person's independence, capabilities, and capacity to direct his or her own life

VISION

A world where people with developmental disabilities live meaningful lives, integrated in society, empowered by their abilities.

MISSION

Guided by personal choice and partnership, IRI offers people with developmental disabilities and their families individualized supports to live, work, participate in their community, and maintain healthy lives that turn dreams into reality.

WE EMPOWER INDIVIDUALS TO

- Live in, or create, a home in houses or apartments designed for them
- Find employment
- Engage in community and develop meaningful friendships

For more information, we invite you to read IRI's 990 IRS form.

STRATEGIC DIRECTIVES

IRI is a person-centric and innovative corporate culture that requires retooling of its human capital, investing in related training and management capabilities, and continued investment in the use of technology to help the individuals we support to improve independence.

IRI will continue to improve the outcomes it delivers to the people and families it supports and improve the quality and scope of its services.

IRI will leverage its current resources to create additional opportunities in existing supports and explore new support lines based on need and opportunity. As an agency, we will be strengthened through strategic investments in our business.

Key to IRI's success will be potential collaborations with organizations that complement our services.

Development is a priority now more than ever. Government funding for or of programs is dramatically reducing. Our commitment to the intellectual and developmental disabilities community places an even heavier burden on our goal to find and develop new sources of financial support.



iri

**INNOVATIVE
RESOURCES FOR
INDEPENDENCE**

(formerly Independence
Residences, Inc.)
112-40 Francis Lewis Blvd.
Queens Village, NY 11429

718-805-6796
www.in-res.org